

FROM THE ASSISTANT PASTOR

Dear Sisters and Brothers in Christ:

I'm including five facts about the Reformation from Acton Institute Powerblog. Since Reformation Sunday was Oct. 31st, and our church is in the process of reforming, I thought this might be interesting. While most people know October 31st for Halloween, it is also the 504th anniversary of Reformation Day. Here are five facts about it¹:

1. Reformation Day celebrates Martin Luther's nailing his ninety-five theses to the church door Wittenberg, Germany on October 31, 1517.... By posting them to the church door—which was similar to a public bulletin board—Luther intended to start a debate among his fellow academics.
2. The only countries in which Reformation Day is a national holiday are Chile and Slovenia. (Though in Chile it's called *Día Nacional de las Iglesias Evangélicas y Protestantes*—National Day of the Evangelical and Protestant Churches.
3. On the first "Reformation Day", when he posted the ninety-five theses,² Luther was not yet a "Protestant." (He would later say that at the time he was a committed Catholic who would have murdered²—or at least been willing to see murder committed—in the name of the Pope.)
4. The theses that sparked the Reformation were not particularly radical, and key Lutheran doctrines, such as justification by grace through faith alone, were not included. The theses were mainly about the selling of indulgences.... At the time, believers could pay for an indulgence to reduce the punishment of someone believed to be in Purgatory.
5. On this same day, Luther sent a letter to the Archbishop of Mainz, under whom, as it says in the letter, "Papal indulgences for the building of St. Peter's are circulating under your most distinguished name." Soon after this letter was sent, the theses were circulating among the intellectual elite.

Here at Harrold Zion, while we are looking at changes occurring here, they certainly are not of the magnitude that happened during The Reformation in Martin Luther's day. But for the congregation here, it may feel tumultuous. The process of looking for new senior pastor is formidable, but we are moving forward even if it seems slow. The leadership is acquiring information to lead to what we may be looking for in a new pastor, and in the not distant future, a call committee will be formed to fill out the paperwork and be able to examine potential candidates. Finding the right pastor takes time, but keep in mind that by putting in the effort upfront, the more likely we'll find the right senior pastor and maybe more quickly. Patience will pay off.
Peace, Pastor Caroline

¹ Carter, Joe, "5 Facts About Reformation Day," Acton Institute Powerblog, Oct. 31, 2018, accessed Oct. 11, 2021, https://blog.acton.org/archives/104504-5-facts-about-reformation-day.html?utm_term=protestant%20reformation&utm_campaign=5+Facts+-+Educational+Evergreen&utm_source=adwords&utm_medium=ppc&hsa_acc=9098040689&hsa_cam=6526563754&hsa_grp=81362871114&hsa_ad=412461469620&hsa_src=g&hsa_tgt=kwd-32893121&hsa_kw=protestant%20reformation&hsa_mt=b&hsa_net=adwords&hsa_ver=3&gclid=Cj0KCQjwwY-LBhD6ARIsACvT72Nd1oNOraCbjXunhBDFTSPqpYi-wX-49jLM0shDq59MCCjSUFfyh1YaAiD3EALw_wcB

² Taylor, Justin, "Luther's 95 Theses: An Interview with Carl Trueman, The Gospel Coalition, Oct. 25, 2010, accessed Oct. 11, 2021, <https://www.thegospelcoalition.org/blogs/justin-taylor/95-theses/>

Worship

ALL SAINTS WEEKEND

During all worship services the weekend of November 6 & 7, we will remember all those who have entered into eternal life since last All Saint's Day (November 1, 2020). We will have white carnations on the Altar in memory of those who passed since November 1, 2020. You may pick up a carnation following the worship service if you have a loved one who is being remembered this All Saints weekend.



THANKSGIVING WORSHIP

Harold Zion will gather in Thanksgiving worship on Tuesday, 23, at 7:00 PM. Join us in thanksgiving to God who created us as we proclaim, "All good gifts around us are sent from heaven above. Then thank the Lord, O thank the Lord, for all his love." This service will include bread and wine.

FIRST WEEKEND IN ADVENT

Join us for worship the weekend of November 27 & 28 as we prepare for the coming of our Lord! We will celebrate this day with communion.

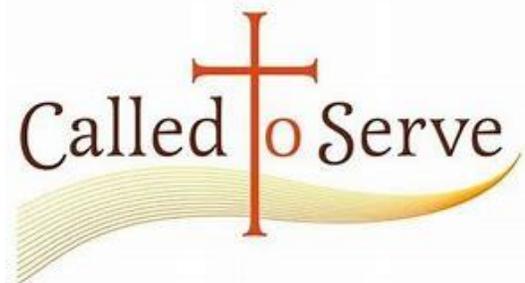


Outreach & Ministry



CHRISTMAS EVE PARTICIPANTS

We will soon be preparing for December in the church office. If you are willing and able to serve in anyway on Christmas Eve, please contact Tammy at 724-837-7327 or email her at tammyhzlc@gmail.com. Specifically, we are looking for volunteers in the following areas: Families to dress as Holy Family (all services), Lectors (all services), Communion Assistants (3:00 & 4:30 PM services), Ushers (all services), Acolytes, crucifers, banner bearers (all services). We look forward to celebrating Christmas in person this year and we hope to have many hands to make it extra special.



LECTORS NEEDED

If you enjoy reading and want to find a way to volunteer in church, then this is the ministry for you! Each week, the lessons are emailed to the lectors so that they have time to review the readings prior to the worship service. Please contact Tammy in the church office at 724-837-7327 or email her at tammyhzlc@gmail.com if you would like to serve as a lector. Please note: we really need volunteers for the 5:00 PM and 8:00 AM services. Thank you!

HARVEST HOME COLLECTION

The Social Ministry Outreach Committee has scheduled the annual **Harvest Home Collection** this year, and it will be for the benefit of **Meals On Wheels**. This important ministry of Harrold Zion is always in need of drivers, helpers, and donations. If you would like to donate, you may place your check in the offering plate or mail a check to the church from now until November 14, 2021.

Please make checks out to Harrold Zion, and write on check memo line: "*Meals On Wheels*". Thank you for your faithful financial support of this worthy ministry. If you are interested in delivering meals, please call the church office at 724-837-7327.

HANNAH'S SOCKS

Harrold Zion has been providing socks for the last month and again does not disappoint with their generosity! The socks are for all ages and must be new. Please look for collection boxes and as always, a large stocking in the Christian Education hallway. We ask that donations be brought to the church no later than November 28.

CARDS FOR SHUT-INS

In the years past, our shut-ins have been delighted to receive a stack of Christmas cards from their church family. If you are interested in sending cards to our shut-ins this Christmas, please pick up a list of names in the Communication Center, sign your cards, and bring them to the church by Sunday, December 5. We will deliver them when we go caroling



SPONSORING CHILDREN FOR CHRISTMAS

Harrold Zion will soon be receiving the information from the local school district on children who need to be sponsored for Christmas. Each family that sponsors a child will receive the items the child would like for Christmas. If you wish to sponsor a child, please contact **Linda Boyer at 724-635-0339** or email her at linda-boyer@comcast.net. Sign up sheets for you to indicate you would like to sponsor a child will also be available in the Communication Center of the church. Once you have notified Linda of your desire to sponsor a local child, you will receive instructions on what to get, how to wrap and tag the gifts, and when to return gifts to the church. Last year Harrold Zion sponsored 50 children. We look forward to continuing sponsorship by Harrold Zion of children who benefit from this program through our local school district. Thank you for your participation.

OPERATION REINDEER ARTICLE

The Operation Reindeer Tree will be in the Narthex and decorated with gift tags by Wednesday, November 4. The tags each have an item to be purchased and returned to the church for delivery to the Westmoreland Mental Health facility in Latrobe. Note: if you are worshipping from home, you do not need a gift tag – you can purchase any of the items listed below or you can send monetary donations to the church. If sending a monetary donation, please make check payable to Harrold Zion. Gifts should be brand new and unwrapped. Please place all donations in the Communication Center no later than Sunday, December 12. The following is a list of items that are being requested:

They are in serious need of socks, underwear, sports bras, especially large sizes, and as always, large sized coats, shoes and boots, Walmart gift cards (the staff can shop for the patients).

Clothing sweat shirts & pants, tops, t shirts, pants or jeans, bathrobes (no belts), jackets, coats, socks, mittens, gloves, hats, ear muffs, sweaters, undergarments, pajamas (all clothing is needed in Men's size XL or larger and Women's size L or larger).

Toiletries: shampoo, conditioner, soap, body wash, brushes, pony tail holders, hand & body lotion, shaving gel/creams, lipstick, gloss, powder, eye shadow, mascara, lip balm, blush

Miscellaneous: craft kits, puzzle books, CDs/DVDs, batteries (especially AA), wallets, watches, portable CD players, radios, sports memorabilia (especially Pittsburgh teams), writing paper, stationary items, stamps, phone cards (in great demand for the patients), diabetic or sugarless items

Gently used items (only these specific things – all other things should be brand new): coats, shoes and boots, luggage



Thank you for your support!



SAVE THE DATE! THE SONSHINERS INVITE YOU to join them for a Christmas Luncheon at Lakeview Restaurant in Greensburg, on Thursday, December 9, at 12:00 Noon. Anyone is welcome to attend, and you may also invite guests. In addition to lunch, the Stage Right Sensations will perform a holiday musical show. The cost is \$20 per person. More information will be in the November newsletter. If you want to make a reservation now, please see or call Linda Boyer, 724-635-0339. Please see next page for menu and details.



THE SONSHINERS' THURSDAY, DECEMBER 9, 2021 CHRISTMAS LUNCHEON AT LAKEVIEW RESTAURANT IN GREENSBURG, BEGINNING AT 12 NOON IS OPEN TO ANYONE WHO WOULD LIKE TO ATTEND. YOU MAY ASK GUESTS. In addition to lunch, The Stage Right Sensations!, a high-energy Musical Theatre group, will perform a Holiday Program just for us!

The bottom portion of this sheet must be filled out, checks included made out to Harrold Zion with name and entree choice indicated for each person, and given to Linda Boyer or Tammy in the Office. The final date to respond is Sunday, November 28, 2021.

**MENU: Choose – Baked Stuffed Pork Chop *OR*
Choose – Lakeview Baked Cod
Homemade Rolls
Tossed Green Salad with Homemade Italian and Ranch Dressings
Petite Roasted Seasoned Potatoes
Whole Long Green Beans
Vanilla Ice Cream Sundae with Chocolate Sauce
Coffee, Hot Tea, and Ice Tea**

THE FOLLOWING ARE ALSO AVAILABLE: Gluten Free Baked Boneless Chicken Breast and Vegetarian Stuffed Shells with Ricotta Cheese.

Cost per person is \$20, includes all service charges, and *The Sensations!*

**Sonshiners' Christmas Luncheon, Thursday, December 9, 2021 – 12 Noon – Lakeview
MAKE CHECKS PAYABLE TO HARROLD ZION FOR \$20 PER PERSON.
GIVE CHECK AND THIS PORTION TO LINDA BOYER or to TAMMY/OFFICE BY 11/28/21.**

NAME _____ ENTREE CHOICE _____
NAME _____ ENTREE CHOICE _____
NAME _____ ENTREE CHOICE _____
NAME _____ ENTREE CHOICE _____

Youth & Family

Check out our website harroldzion.org! In the devotional tab is a great resource to worship at home.



A printable pdf will also be available on the Church's website.

We understand that the demands of life make it hard to lead a vibrant faith-filled life. We are here to help with this cross+ generational week-long devotional resource.

- Gives examples of each of the Four Key faith practices (caring conversations, devotions, service, and rituals and traditions)
- Includes a weekly prayer, Bible verse, mealtime prayer, and blessing.

Each week is based on the Revised Common Lectionary used by our congregation. This can be used at home, work or on the go.

On October 31st we welcome these children of God to His table.

They Came, Saw and Tasted!



Isaac Paul Kanouff
Jacey Marie Loughner
Eli Clyde Shilling
Zachary T Hayes
Joshua D Hayes



Gunar Henry Rigoni – Williams

Grace Elizabeth Korona

Logan Robert Korona

Kaydence Kurimsky



*No talent is
too big or
too small*

GOT TALENT?

If you can sing, recite, play instruments, make people laugh, and etc., we want you!

SIGN UP TODAY!

Name _____

Phone _____ Email _____

Talent _____

FOR MORE INFORMATION

**CONTACT SHERI ANDERSON AT
HZLCYOUTH@GMAIL.COM OR 724-837-7327**



JANUARY 15TH 2021



SPLASH



1:00PM TO 3:00PM

WINTER



VBS

ONE DAY EVENT



FYI

TIME CHANGE

At the end of your Saturday, November 6, make certain to set your clock back one hour as you go to bed. You won't want to miss All Saint's worship on Sunday, November 7.

FROM THE CEMETERY:

We will be cleaning up the gravesites Monday, November 8. Please remove any decorations that you would like to keep prior to this date.

HANGING OF THE GREENS

We will be "hanging the greens" and decorating the church on Saturday, November 27, at 9:00 AM. Extra helping hands would be greatly appreciated.



CHRISTMAS WREATHS

If you would like to sponsor a Christmas Wreath in honor or in memory of someone, please contact Tammy in the church office at 724-837-7327. There are a total of 18 wreaths available on a first come first serve basis. The 24" wreaths will decorate the exterior doors of the church. The cost to sponsor a wreath is \$20.00.

CHRISTMAS POINSETTIAS

We will decorate the altar area with beautiful red poinsettias for Christmas Eve once again. A 6 ½" poinsettia is \$10.00 and you can choose red or white. Envelope order forms can be found in the Communication Center. Please place completed envelope with payment (checks payable to Harrold Zion) in the offering plate. The deadline for poinsettia orders is Sunday, November 28.

OFFICE HOURS FOR THANKSGIVING WEEKEND

The church office will be closed Thursday, November 25 and Friday, November 26, in observance of the Thanksgiving holiday. The office will re-open Monday, November 29, at 9:00 AM.

Church Meetings

PART A CONGREGATIONAL MEETING

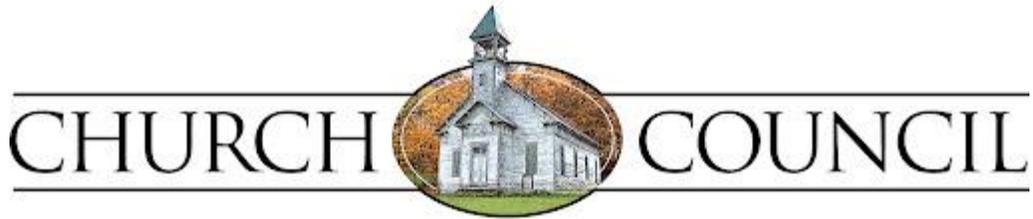
The annual Part A Congregational Meeting will be held the weekend of November 13 & 14, following all worship services. The purpose of this meeting is to elect four council members to serve a three year term beginning January 1, 2022 and to approve the 2022 church budget.

NOVEMBER CHURCH COUNCIL MEETING

Monday, November 15, at 6:30 PM

NOVEMBER COMMITTEE MEETINGS

- Property – Monday, November 1, at 6:30 PM
- Youth & Family – Sunday, November 7, at 11:30 AM
- Worship & Music – Monday, November 8, at 6:30 PM
- Fellowship – Sunday, November 14, at 11:30 AM



MEET THE COUNCIL NOMINEES!

Shawn Carolan My wife Susan and I are the parents of three adult sons and grandparents of four grandsons. I am employed as a maintenance supervisor for The Landmark Company. I have served on Church Council and Property Committee. I am a member the Choir and Bell Choir. I am a current member of the Youngwood Lions Club. Our Church and our world are going through uncertain times that require all the faith we have. With Faith we have necessarily begun to come together in worship again. If elected to serve on council I would like to work toward continuing to bring people back to Harrold Zion, so that we can continue to grow and worship together.

Kimberley Elias I am a registered Dental Hygienist at Paragon Dental in Wexford, Squirrel Hill and Saturdays in Mt. Lebanon. I am currently on church council finishing up my first term. I am in choir and bell choir. I am a Communion assistant, I serve on the Altar Guild and I help out where I am able with a few committees. I have participated in different dental clinics in our surrounding areas for people who don't have access to dental care. I also helped with Habitat for Humanity. I am part of a group at Harrold Zion that are still hoping to have or do some type of local "mission trip". This is one thing that has been a passion of mine. We were so close to accomplishing this but as we all know, the pandemic crushed that dream temporarily. I feel we will still be able to make this happen again.

Mandy Kanouff I am currently serving on council for a year. Prior to this year, it has been about 13 years since I served on council. When my daughter Ella was born, I took a small step back from church leadership. Ella has just turned 14. I also have a son, Isaac, who just turned 9. My husband Paul and I have been married for 21 years. I am a Pediatric Occupational Therapist and see children from birth to 3 in their homes, who have various disabilities. This is my 20th year working in Fayette County Early Intervention. I have attended Harrold Zion for 27 years. Starting in my youth, I have always been an active member of Harrold Zion. As a youth, I participated in the youth choirs, Youth group and attended National Youth conventions. After I returned from college, I continued to serve my church. I have served on church council, call committees, been a lay representative in Synod Assembly, and led the development and building of the playground. I currently sing in the Joyful Noise Ensemble, am a lay reader and a communion assistant. Between working full time, running my kids to dance, music activities, baseball and volunteering at my kids' schools, when able, there isn't a whole lot of room for extracurricular activities for me, and that's ok. My family and I enjoy watching the Steelers and Pens and traveling. We as a family support the local food bank, the Food to Go Program and have been Christmas gift sponsors. If elected to church council, a big priority of mine will be to make sure that the outreach ministry programs that Pastor John has set in place continue to grow and thrive. It is also essential that we focus and foster our youth members to become Disciples of Christ. Every day in our daily prayers, my kids and I pray that God uses us as his hands here on Earth to show others his love, and Harrold Zion has a wonderful opportunity to do that in our community.

John Millward I'm a life-long member of Harrold Zion. Married to my awesome wife Mary Lou. We raised our three sons Keith, Kevin and Eric in the church. We have 8 grandchildren, 3 step-grandchildren, a great-granddaughter and 4 step great-grandchildren. I'm retired from Excelsa Health Neurology. I still work in other areas a lot but don't get paid! I'm in the Adult Choir, Joyful Noise, Bell Choir, Evangelism Committee, Fellowship Committee, Church Council, 250th Anniversary Committee, Men's Breakfast, I'm Chairman of the Property Committee, attend Adult Sunday School and help with recording services and events. I also taught Sunday School or Confirmation Classes for 30+ years. I'm the secretary of the Youngwood Lions Club. Lions work to help those in need locally and around the world. I've always pushed for Biblical education and familiarizing people with the scriptures. I feel a strong need to keep God first in our lives and helping those who are truly in need. I also have deep concerns over the secularization and politicalization of churches in general and the ELCA in particular.

Richard Yaksic. I am 65 years young. I am married to my lovely wife, Susan for 20 years. Together we have 4 grown children and 6 grandchildren. I'm from McKeesport and have lived in Irwin for 22 years. I love visiting family and spending time with friends. I am retired from 20 years working in the Behavioral Health Field. Most recently as a Supervisor at Westmoreland Case management and Supports, Inc. in Greensburg. I attended WCCC and studied Human Services. I have been a member of Harrold Zion for eight years and am active on the Evangelism Committee, Ushering, PERC committee, and Men's monthly Breakfast Prayer group. I participate weekly on Zoom Coffee and Conversation group, and Kevin's Christian Relationship Book Study on Sunday mornings and was a Rally Day Volunteer. I am a member of the Ray of Hope Suicide Awareness and Prevention Task Force of Westmoreland County and a member of their Steering Committee. I currently serve on the Board of Directors at Westmoreland Casemangement and Supports, Inc. in Greensburg. In my spare time I enjoy fishing and am a member of Trout Unlimited/Forbes Trail Chapter. In recognition of the 250th anniversary, I will support the new pastor in revitalizing and nurturing the spiritual life of Harrold Zion Church. I will encourage increased participation in the existing ministries, listen to the current congregation's concerns and seek to expand new church-seeking members while promoting community inclusion. I will work with council to promote unity, along with financial and spiritual growth.

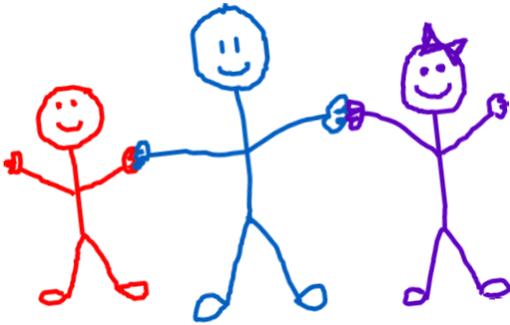
Among our members

A GIFT HAS BEEN RECEIVED TO THE MEMORIAL FUND in loving memory of David Cortazzo by: Karen & Denny Henry; **in loving memory of Gene Fritz by:** Eugenia Kubinec, Linda Bricker, Karen & Denny Henry, Jordy Kerr, Pastor Jim & Lee Dorow, Samuel & Janet Pasquarelli, Linda Genard, Emmy Lou Noel, John & Carol Durco, Ken Johnson



A GIFT HAS BEEN GIVEN TO THE VETERAN'S MEMORIAL FUND in loving memory of Steve and Viola Helmetzi by Joyce Lynn Helmetzi.

All About Kids



Happy Fall!
Preschool is doing well and keeping busy. We have our Thanksgiving Feasts coming up right before Thanksgiving. The kids will also be having a short preschool Christmas program for the parents in December. We will keep you updated on that. Please check your child's class calendar for more information. We will be starting Fall 2022 preschool registration in January.
Thanks so much!
All About Kids Preschool

Looking ahead...



SONSHINER'S CHRISTMAS PARTY – Thursday, December 9, at 12:00 Noon at Lakeview

CHURCHWIDE CHRISTMAS DINNER – Saturday, December 11, at 6:00 PM. It will be a covered dish dinner, with meat and rolls provided by Fellowship. Santa will visit during the evening.

CHRISTMAS CAROLING – tentatively Sunday, December 12, at 1:00 PM (we will re-evaluate this date as time gets closer. Several facilities are being closed to visitors and could affect us caroling.

“ELF” AT THE GEYER THEATER IN SCOTTDALE – Watch bulletins and weekly announcements for details.

BLUE CHRISTMAS/LONGEST NIGHT WORSHIP SERVICE – Tuesday, December 21, at 7:00 PM

CHRISTMAS EVE WORSHIP SERVICES - 3:00 & 4:30 PM – Family Services
7:00 & 10:00 PM – Candlelight Services
*3:00 & 7:00 PM services will be also be online

CHRISTMAS DAY – No 5:00 PM worship service

SUNDAY, DECEMBER 26 – One worship service at 9:30 AM

NEW YEAR'S DAY – SATURDAY, JANUARY 1, 2022 – No 5:00 PM worship service

SUNDAY, JANUARY 2, 2022 – One worship service at 9:30 AM

In Our Community

AMERICAN GUILD OF ORGANISTS EVENTS:

November 15, at 7:00 PM – First United Methodist, Greensburg
“Underdog at the Organ” – member’s recital of Lesser Known Composers

January 10, at 6:30 PM – St. John the Baptist de la Salle, Delmont
Epiphany Dinner and Social

A MESSAGE FROM PASTOR JAMES

Dear Friends of Harrold Zion Lutheran Church,
Grace to you and peace.

You may have noticed that November is a season in its own right. Not really Fall anymore, a bit wintry, and sometimes very much like Winter. It has its own mix of secular and church holidays. All Saints, Marine Corps birthday on the same day of the month that Martin Luther was born, the day after is Veterans’ Day, Thanksgiving, and this year the beginning of Advent on the 28th. Quite a mix. It can confuse us. I believe that this is by design. God’s design.

All things are from God and all things return to God. I know this because John told me! “And during supper Jesus, knowing that the Father had given all things into his hands, and that he had come God and was going to God, got up from the table, took off his outer robe, and tied a towel around himself.” (John 13: 2b-4 *New Revised Standard Bible*) May I suggest that as often as you can, when you sit down and when you get up from the table, be it the dinner table or the Lord’s Table, remember these words. And give thanks.

May we all gain a greater sense of gratitude this month, day by day.

And thank you for making it possible for me to be on retreat at Lutherlyn, where a real sense of peace and gratitude surrounded me and my fellow campers.

Pray for me, as I pray for you, always in Christ Jesus.

Pastor James

COUNCIL MEETING September 20, 2021

CALL TO ORDER: 6:30 Present: Bob Eicher, Jack Molnar, John Millward, Bob Majcher, Don Freeman, Ross Thompson, Amanda Kanouff, Larry Myers, Bonnie Free, Pastor Caroline, Joanne Gebhardt, Josh Chenoweth, Pastor West and Tammy Hilland. Devotion by Pastor West.

APPROVAL OF MINUTES OF LAST MEETING: Minutes approved as read with correction.

TREASURERS REPORT: Motion to accept Treasurers report by Bob Eicher. Second by Don Freeman.

SENIOR PASTOR’S REPORT: Grace to you and peace. It’s been an eventful month since we gathered. It began with a bang, as it were, with emotions running high over what it means to recommend masks be worn. I trust that it will not end with a whimper. A similar concern came up at the personnel committee meeting. I was

truly impressed by how the committee discussed the issues. While emotions ran high, the discussion led to a deep appreciation of the range of opinions. The Stewardship committee is making progress in presenting the congregation with the reasons why we give. They are also working on showing people how a budget is a statement about the mission of the congregation. The Transition Team will have an update for you. The personnel committee is committed to writing a policy manual for the paid staff. It is also working on the job descriptions. I continue to learn the liturgies and customs of the congregation. The recent weddings and funerals have highlighted for me how many details need to get worked out as we learn how to work together. It is to be expected. All things are new to us, again. Rally Day: I am grateful for all the planning that went into Rally Day. It will live on in the memories of many who were there. I loved how the committee led the way through the whole event. I was impressed with the emcees. The whole event had a professionalism about it that was outstanding. I believe we left a good impression on both members and guests. And Sunday School for all ages happened, too. May the initial excitement carry through to the end of the program year in June. Pastor Peter Asplin will join us next month to review the findings of the transition team and outline the next steps. I close with a short to do list. Personnel Committee: Position Descriptions and Employee Handbook (Policies), Constitution Review Committee, Anniversary Committee, Accurate Membership Roster At times, the work of the interim pastor and the work of the congregation gets daunting, but it's like that car repair/parts commercial, "Pay me now or pay me later." Which being translated means, if we do our work well now, we won't need to do it again in the near future.

ASSISTANT PASTOR'S REPORT: Rally Day happened and we are all pleased with the result. Several funerals and visitations have taken place this last month. The following details how things are going: Preaching & Worship – Pr. James and I have been splitting preaching and presiding duties. We work well together in sharing worship responsibilities as well as worship and bulletin preparation. Because of weddings and travel, the schedule will be a little different than in past months. Visitation – Pr. James and I are visiting more people since the retirement communities are allowing visitors again, although there are still limits when COVID cases happen; a couple of retirement communities have shut down to do the resurgence of COVID in the area (i.e., they have had COVID cases). There have been several visits for homebound and those with family crises. We have both visited several people over the last month, as well as made several phone calls. Special Events – Rally Day took place, and it was successful. We also had outdoor worship. It was wonderful to see people from all three services at the event. While it was windy that day, it was warm and pleasant. We met for our next book, Lamb, by C. Moore, on September 14th at the Daily Grind. We have another date, September 28th, to finish the discussion. Members attended the Amy Grant concert on September 17th – it was a wonderful concert. Christian Education – With Rally Day, classes returned to meeting on Sunday, with a good number of kids attending (see Sheri Anderson's report). I lead adult education; I will lead a bible study class (Paul's Epistles) beginning in September and Kevin Torrence will lead a relationship class beginning in October. I started a book club to meet once or twice a month; see special events. Meetings – Pr. James and I have been meeting regularly, once a week with the immediate staff and once a week with the entire staff. Pr. James and I also meet regularly to make sure all needs in the church are covered and to discuss future happenings. Pr. James has been having the immediate staff read material on leadership as well. Pastor James has begun to have weekly individual 10-minute meetings. I have attended several Zoom meetings: Synod Ministry Committee (I am the secretary), and meetings with the Lutheran Campus Board of Pittsburgh (I am now the secretary for the board). The synod ministerium meeting has changed to meet monthly rather than weekly. Pastor bible study has now moved to in person. I have led meetings for home communion members; we are able to visit some people now. New members were received on August 28th; however, two families were ill, and we need to reschedule receiving them. Funerals, Baptisms, and Weddings – There are three weddings coming up in the fall; I will preside at two and Pr. James will preside at one. Pr. James and I presided at two funerals on the same day.

FAMILY MINISTRY CORRINATOR REPORT: My focus has been on the return to Sunday school, this past month. I did take an impromptu vacation August 30th through September 6th. Sunday School resumes September 12th with approximately 50 participants. It was wonderful to see a few families that have not been back since the pandemic. Each class has new curriculum. I am currently leading the first-year confirmation class and have a few out-reach programs planned for them. Kim Elias and myself were in charge of games for

the Rally Day carnival. I completed my yearly personal review on September 7th. Looking forward, I am working on the Oct.2nd Pet Blessing service. I will continue to reach out to parents to help in classes. I will be preparing the registration the ELCA National Youth Gathering. I will continue to prepare for the October Trunk or Treat event and the November 12th Talent Show.

COMMUNICATIONS: We received correspondence from Wells Fargo Advisors and Delaware Life Insurance Company indicating that Harrold Zion was named as one of the beneficiaries for an IRA and a life insurance policy belonging to Connie Poole. One of the letters advised that we consult an attorney before signing paperwork. Jack has an appointment with Attorney Paul Toohey on September 21.

AUDIT COMMITTEE: No Report.

CALL COMMITTEE: No Report.

CEMETERY COMMITTEE: No Report.

YOUTH AND FAMILY COMMITTEE: National Youth Gathering registration will be happening soon. Trunk or Treat event is scheduled for 10/17/21. Talent Show is on 11/12, plenty of spaces left for talent. Committee meets the first Sunday on the month after the 10:30am service.

CHRISTIAN EDUCATION: Sunday School resumed 9/12/21. Grades pre-k through 6th are using Spark curriculum. Conformation classes are using Collaborate. Adult Sunday class is looking at the letters of Paul. First Holy Communion class is scheduled for 10/2/21. Confirmation classes will be participating in Wreaths Across America and Food2Go. All grades are participating in Hannah's Socks. Pastor Caroline is leading an off-campus book club.

EVANGELISM COMMITTEE: The Rally Day Carnival was a huge success. Over 230 people attended the event, some of whom were not members of Harrold Zion. Rally Day provided a fun outreach to the community as well as a friendly atmosphere where our members enjoyed being with one another on a beautiful, sunny day. On the financial side, we had a positive balance of \$68 after all expenses were paid. So this was done without any expense to the church. Over \$1350 was donated in free-will offerings and will be given to 3 charities. Attached please find the Wrap-up Report for Rally Day, which summarizes all the work done by dozens of volunteers...and can be used for future reference if it is decided to repeat the event in the future.

FELLOWSHIP COMMITTEE: Fellowship helped the Evangelism Committee with the Rally Day event. October 8- 4:45 Hempfield Homecoming Parade with hotdogs and beverage. Bring your lawn chair and enjoy the parade from the front lawn. Route 136 closes at 5:00 so you need to be at the church before that. December 12 1:00 Caroling to homebound members.

December 18 Tentative plans for concert at the Palace Theater. Westmoreland Symphony TBA-Possible Christmas Dinner or Party

Fellowship is meeting on the 2nd Sunday of the month. Next meeting October 10, 2021

FINANCE COMMITTEE: No report

INVESTMENT COMMITTEE:

MISSION AND VISION COMMITTEE: No report.

MUTUAL MINISTRY COMMITTEE: No report.

NOMINATION COMMITTEE: The Nominating Committee respectfully submits and requests approval of the following slate of candidates for Church Council for a term to begin on January 1, 2022: Shawn Carolan, Kimberly Elias, Amanda Kanouff, John Millward, Richard Yaksic.

PERSONNEL COMMITTEE: The Personnel Committee met 9/7, 9/8, and 9/13. Committee members are Denise Nenni, Fred Wineman, Vanessa Henry and myself. Pastor West also joined us. We had our annual reviews with each of our staff members. We will issue a report to the Finance Committee with suggested salary increases. We will be reviewing and updating our staff job descriptions in future meetings. Also an employee policy manual will be developed.

PRESCHOOL COMMITTEE: Preschool is going as well as can be expected for week number 2. We have had a few issues with the mask mandate and lost a few kids. We are requiring masks, with no Doctor's excuses or exemptions. Our policies have all reverted back to what was in place last year. We do have masks breaks and outside at the playground, we are not requiring masks. Currently, we have 2 open spaces and will continue to take students as long as those spaces remain open. Our goal is to stay open this year and we are following the flow chart that the schools and Doctor's offices are using for exposure and quarantine issues. The students are doing well with everything so far and most parents seem pleased with our policies and program. We ask for prayers and continued support this year, hopefully everything will be a little easier than last year. Thanks so much Lisa, Sharon, Jen and Debby

PROPERTY COMMITTEE: Lowered the CD player to make more accessible to the organist. Placed a coat rack in the small meeting room. A leak has appeared in the hall to the church. It seems to be from a roof drain and will be addressed ASAP. While planning next year's budget we discovered exorbitant natural gas costs for the year to date. Checked the property for leaks and found none. Spoke with Peoples Natural Gas and discovered that an agreement with our gas supplier had expired allowing them to raise prices greatly. Instructed Tammy to cancel with that supplier and revert to buying gas from Peoples who are regulated against such price jumps.

SOCIAL MINISTRY OUTREACH COMMITTEE:

Sonshiners The next scheduled meeting of the Sonshiners will be held on Wednesday, October 13 at 1:30PM in the Social Hall. A "Game Day" will be held with various group games, and snacks will be provided. A sign up sheet is available in the Communication Area of the Church.

SOCIAL MINISTRY OUTREACH COMMITTEE

The Committee met on Tuesday, September 7 with six members in attendance and Pastor Caroline. The purpose of the meeting was to go over all current outreach areas and activities for updates, evaluations, and to make changes where necessary. The following decisions were agreed on by those present:

Harvest Home Collection - The committee members have chosen Meals on Wheels as the recipient of the Harvest Home monetary collection this year.

The collection runs from October 1 through November 14. Committee members will meet soon to place the Fall decorations at the altar area.

January Clothing Drive - Linda will contact Belinda at the Salvation Army office in Greensburg to see if will be possible to give the collected clothing to the Salvation Army. HZ did not have the Clothing Drive last January because the Salvation Army was not able to receive the clothing due to Covid.

Meals on Wheels - Fred and Ann Wineman are now the MOW coordinators. Ann reported that volunteers currently have 13 stops and deliver 24 meals to those in need 5 days a week from HZ.

Compassion International Child Sponsorship - Linda recently spoke to a Compassion representative about the conditions of both Steve, in Haiti and Niturengere in Rwanda due to Covid, and a hurricane and earthquake that affected Steve in Haiti. Both are not attending in-school classes at this time but are able to get their work into their homes and are keeping up as well as possible. They both continue to be closely monitored by Compassion, and receive help as needed. At this time Compassion recommends that HZ continue to sponsor Steve and Niturengere until their 22nd Birthdays instead of their 21st Birthdays due to losing a year so far because of Covid. Our sponsorship would then end for both by the end of 2023.

Food2Go4Kids - Linda recently received the 2021-2022 school year packing schedule for Fort Allen, West Point, and Maxwell Elementary Schools. Harrold Zion is scheduled to pack bags 11 times from October 21, 2021 to May 5, 2022. Volunteers will be called to help with each packing.

Quilt Ministry - Mary Lou Millward reported that this outreach is going well, but could use more "afternoon" people to help make the Mission Quilts. The morning session is well staffed. A number of finished quilts will be taken soon to Maryland where they will be mailed to Washington, DC to the national distribution center.

Prayer Shawl Ministry - Pastor Caroline asked for 2 prayer shawls to take to two recent widows who attend Harrold Zion.

Children's Christmas Sponsorship - Hempfield School District will soon be giving HZ the list of children from area schools who will be in need of Christmas gifts. A sign-up sheet will be available in the Communication Area for anyone who would like to sponsor a child this Christmas.

Care Notes Inspirational Booklets - Fred Wineman continues to keep the booklets supplied and updated. They are available in the church Narthex.

TRANSITION TEAM:

STEWARDSHIP COMMITTEE: No Report.

PERC COMMITTEE: No report.

WORSHIP AND MUSIC COMMITTEE: The Liturgy changed on 9/12/21. We are now using setting 4 until Advent with the exception of Reformation and All Saints Sunday. Joyful Noise played at the outdoor Rally Day Service and several times during the day September 12, 2021. Youth Choir, Adult Choir and Bell Choir resumed on September 1, 2021. Worship and Music meeting-October 11, 2021 6:30PM

OLD BUSINESS:

NEW BUSINESS: Motion by Joanne Gebhart to hold a Congregational Town Hall meeting on Oct 17, 2021 at 4pm. Second by Don Freeman. Motion carried. Motion to approve slate of candidates put forward by the nominating committee by Ross Thompson. Second by Bob Majcher. Motion carried. Motion by Ross Thompson to request transcripts of Transition Team Survey minus any staff information by Ross Thompson. Second by Joann Gebhardt. Motion carried. Motion to accept new Preschool agreement by Bob Majcher. Second by Bob Eicher. Motion carried.

ADJOURNMENT: Motion to adjourn by Don Freeman. Second by Larry Myers. Motion carried.

2021 Church Council and Committees Served

Josh Chenoweth, Secretary – Audit
Bob Eicher – Cemetery, Personnel, Investment, PERC
Kim Elias – Social Ministry
Bonny Free – Call, Investment
Don Freeman - Stewardship
Joanne Gebhardt – Fellowship, Worship & Music
Mandy Kanouff – Mission & Vision, Youth & Family
Bob Majcher - Finance
John Millward – Property, Mutual Ministry
Jack Molnar – President - Nominating
Larry Myers – Vice President – Preschool, PERC
Ross Thompson- Christian Ed, Evangelism

HARROLD ZION'S FINANCIAL REPORT

September operating income:	\$20,696.88
September operating expense:	<u>\$31,785.41</u>
	\$-11,088.53
YTD operating income:	\$238,631.82
YTD operating expense:	<u>\$267,340.02</u>
	\$-28,708.20



November 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 07:00 AM-Sanctuary Reserved 10:30 AM-Quilting Ministry 01:00 PM-Quilting Ministry 06:30 PM-Property Committee	2 08:00 AM-Elections in hall	3 07:00 AM-Worship with Communion 05:30 PM-Youth Choir Rehearsal 06:00 PM-Bell Choir Rehearsal 07:00 PM-Adult Choir Rehearsal	4 05:00 PM-Sanctuary Reserved 07:00 PM-Boy Scouts	5 07:00 AM-Sanctuary Reserved 10:00 AM-Ladies Bible Study 04:30 PM-Wedding Rehearsal	6 All Saints 08:00 AM-Sanctuary Reserved Communion 02:30 PM-Wedding
7 All Saints Communion 11:30 AM-Youth Meeting	8 Preschool pictures 06:30 PM-Worship & Music Committee 07:00 PM-Thyme for Herbs	9 Preschool pictures 10:00 AM-Knitting Ministry 07:30 PM-Compassionate Friends	10 07:00 AM-Worship with Communion 05:30 PM-Youth Choir Rehearsal 06:00 PM-Bell Choir Rehearsal 07:00 PM-Adult Choir Rehearsal	11 Veterans Day 07:00 PM-Boy Scouts	12 07:00 AM-Sanctuary Reserved 08:00 AM-No Preschool 10:00 AM-Ladies Bible Study 07:00 PM-Talent Show	13 08:00 AM-Men's Breakfast Group 08:00 AM-Sanctuary Reserved 10:00 AM-Property fixing hallway 05:45 PM-Part A Congregational Meeting
14 Part A Congregational meeting 12:00 PM-Fellowship Committee	15 06:30 PM-Council Meeting	16	17 07:00 AM-Worship with Communion 09:00 AM-Social Hall Reserved 10:00 AM-Newsletter mailing 05:30 PM-Youth Choir Rehearsal 06:00 PM-Bell Choir Rehearsal 07:00 PM-Adult Choir Rehearsal	18 07:00 PM-Boy Scouts	19 07:00 AM-Sanctuary Reserved 10:00 AM-Ladies Bible Study	20 08:00 AM-Sanctuary Reserved 09:00 AM-Social Hall Reserved
21 10:30 AM-Joyful Noise service	22 PS Thanksgiving Feast	23 PS Thanksgiving Feast 10:00 AM-Knitting Ministry 07:00 PM-Thanksgiving Worship	24 07:00 AM-Worship with Communion 08:00 AM-No Preschool 05:30 PM-Youth Choir Rehearsal 06:00 PM-Bell Choir Rehearsal 07:00 PM-Adult Choir Rehearsal	25 Happy Thanksgiving! 09:00 AM-Social Hall Reserved	26 07:00 AM-Sanctuary Reserved Office Closed No Preschool	27 Advent 1 08:00 AM-Sanctuary Reserved Communion 09:00 AM-Decorating Sanctuary
28 Advent 1 Last day for Hannah's soc Communion	29 No Preschool 10:30 AM-Quilting Ministry 01:00 PM-Quilting Ministry	30				

NOVEMBER WORSHIP PARTICIPANT SCHEDULES

LECTORS - **If you are unable to serve on your scheduled date, please call or email Tammy in the office (724-837-7327 or tammyhzlc@gmail.com).*

November 7 8:00 AM Linda Boyer; 10:30 AM Jack Molnar
November 14 8:00 AM Bernie Zundel; 10:30 AM David Aumiller
November 21 8:00 AM Ross Thompson; 10:30 AM Doris McAlister
Tuesday, November 23, Thanksgiving Service 7:00 PM Fred Wineman
November 28 8:00 AM TBD; 10:30 AM Mandy Kanouff

ACOLYTES

November 7 8:00 AM Emily Dansak; 10:30 AM Ella Kanouff
November 14 8:00 AM Anna Dansak; 10:30 AM Lily Carlucci
November 21 8:00 AM Katelyn Holsopple; 10:30 AM Nina Tyler
November 28 8:00 AM Cooper Anderson; 10:30 AM Andrew Robosky

COMMUNION ASSISTANTS

**If you are unable to serve on your scheduled date, please call Susie Eicher.*

November 6/7: 5:00 PM Josh Chenoweth
8:00 AM Linda Boyer, Donna Mull
10:30 AM David Aumiller, Mandy Kanouff
November 13 5:00 PM John Totin
November 20/21: 5:00 PM Josh Chenoweth
8:00 AM Kaylee Harshman, Susie Eicher
10:30 AM Bob Kebe, Jack Molnar
November 23 – Thanksgiving Service: 7:00 PM John and Mary Lou Millward
November 27/28: 5:00 PM Josh Chenoweth
8:00 AM Bob Eicher, Tom Kubenic
10:30 AM Erin Black

NOVEMBER USHERS FOR SUNDAY SERVICES

**If you are unable to serve on your scheduled date, please call Rob Hepler.*

8:00 AM Larry Myers
10:30 AM Scott Herrod, Kerstin Herrod, Lucas Herrod, Jerry Starenchak

NOVEMBER ALTAR GUILD: Nancy Basile, Diane Ihlenfeld

Harrold Zion Evangelical Lutheran Church
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OR CURRENT RESIDENT

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Church staff



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Director of Music Ministries

Joanne Gebhardt
Organist

Melanie Altman
Organist

Debby Schlegel
Custodian

**“Let’s enter his presence
with thanksgiving!
Let’s shout out to him in
celebration!”**

Psalm 95:2