

FROM THE SENIOR PASTOR

Grace to you and peace.

Growing up, I remember my elders saying that if the corn is knee high by July 4th, there will be a good harvest. Living in a semi-rural area of Pennsylvania, I noticed that there were some struggling crops, yet overnight it seems, now in the middle of July, one could easily get lost in many of the cornfields around here. I wonder, when Jesus was walking through the fields with his followers, if his remark about the harvest being plentiful was his way of getting both them and us to see the abundance of God's grace.

If you are wondering about what Jesus had said, it was, "The harvest is plentiful but the laborers are few." (Matthew 9:37, Luke 10: 2)

Too often I heard those verses as a complaint, or perhaps a lament. As I was looking up the verse on line, one of the links led me to Food For the Hungry. It was as if I had been reading the text from the wrong end of a telescope. Jesus was showing both them and us about what his Father was accomplishing. These days we see it even more clearly. It doesn't take a lot of laborers to raise crops. This is the reason why Jesus could send them and us out with practically nothing. The word, spoken, by itself, is enough. Nothing else is needed.

Around here, the spoken words of the gospel have led to a feast and festival of good things happening. Have a pleasant walk, as it were, through the pages of this newsletter. You will see what I'm "talking about".

Pray for me, as I pray for you, always in Christ Jesus.

Pastor James

RALLY DAY CARNIVAL



Join us as we kick-off our fall programs at Harrold Zion with a HUGE RALLY DAY CARNIVAL. We'll have...HAMBURGERS...HOT DOGS...ICE CREAM...AND EVEN GAMES. For the Carnival, THERE'S NO ADMISSION CHARGE...AND NO SET PRICES FOR THE FOOD (A free will offering will be taken. Proceeds will benefit Meals on Wheels, Feeding the Spirit, and the Latrobe Action for Animals Humane Society.) And you can visit the MINISTRY TENT with a huge list of opportunities taking place this fall.

EVERYONE IS WELCOME.

You don't even have to be a member of Harrold Zion.

WORSHIP – EAT – PLAY – LAUGH - HAVE FUN

It's time to...CELEBRATE!!! Mark you Calendars!!!



**September
12th (Sunday)**

**The Carnival begins about
11:45 AM,
(following the 10:30 Service)**

Sunday, September 12, 2021.

It's hard to believe that summer is coming to an end soon. Rally Day is the day we kick off the 2021/2022 Sunday bible study class year. We have a class for all ages 4yrs to 104yrs. A list of classes and room locations to come in the September newsletter.



HELP DESPERATELY NEEDED TO SHARE THE GOOD NEWS!!!

We are entering a new era at Harrold Zion and a new school year. Have you had a child or even yourself participated in Sunday School? Then you know how Sunday School can be a fun and important tool in faith formation. We are in desperate need of adult leaders to be a part of their faith formation.

It is simple; if we do not have leaders then we don't have a vibrant Sunday School program. Areas where help is needed: preschool and elementary age groups. This can be a very rewarding way to share the living God and only takes 1 hour a week plus a little prep time. Please consider and pray about joining the team. There will be an informational meeting Sunday, August 29th at 9:00am. Can't make the meeting...No Problem! Let Sheri Anderson know and she can fill you in. Sheri can be reached at the church office (724-837-7327), email (hzlcyouth@gmail.com) or text (724-244-0120).

Confirmation class meeting Sunday, August 29th 2:00pm

This meeting is for incoming 7th grade youth and 8th grade youth. It is important for parents and youth attend this meeting. We will discuss outreach service work, curriculum, expectations of youth and leaders.

Backpack Blessing

**Saturday, August 21th at the 5:00pm service and on Sunday, August 22st
at both 8:00am & 10:30am.**

All students of all ages are welcomed to receive this blessing as we start the new school year. Each backpack will receive a token to keep on or in their backpacks. This will remind them that they carry the Holy Spirit with them even at school.



I have missed seeing so many of our children, youth and families during this past year and a half. I want to personally invite you to join me in a few regathering fun events. These events are for all ages and are sponsored by the Youth and Family Committee. If you have any questions about any of these events, please reach out to me, Sheri Anderson at the church office (724-837-7327), email (hzlcyouth@gmail.com) or text (724-244-0120).

Family Splash Day – Sunday, August 8th at 2:00pm

Grab your sunscreen, swimsuits and beach towels. Join in on an afternoon filled with water balloons, relays and the HUGE SLIP AND SLIDE. We will discuss the importance of water in our baptisms and cool off with icy pops. Rain or Shine!

Family Fun Night – Wednesday, August 18th at 6:00pm

We are bringing back the family fun night! We can play GaGa, sidewalk chalk, Frisbee, parachute and much much more. There might even be a sweet treat or two.

Juice, Joe and Dough – Sunday, August 22 at 9:00am – 10:15am

What better way to celebrate the last week of summer than with baked goods, coffee and juice. Come in between the Sunday worship services for fellowship and sweets. Don't forget to bring your students backpacks to be blessed at each service.

Looking ahead...

Halloween Party - October (date to be determined)

Talent Show - November 12th, 7:00pm

Happy Birthday Jesus Party – December (date to be determined)

Winter VBS – January 2022 (date to be determined)

If you think these events sound fun and would like to be a part of the planning, join me the first Sunday of each month. We will meet at 11:30am (after the 10:30am service) in the large Sunday school/preschool room. Bring the children and youth to the meeting with you. It is their events after all!

ARE YOU LOOKING FOR A WAY TO SERVE

GOD? One way that this can be done is to serve communion to those in need of a visit! All that is required is to pick up a kit at the first communion of the month, and visit your person once a month; we provide information on how to do it. Those who are confined really love the visits, particularly since COVID prevented visits for a long time. Please contact Pr. Caroline at pastorcarolinehzc@gmail.com or 724-837-7327 if you would like more information.

ADULT EDUCATION OPPORTUNITIES IN

THE FALL! Please join us for adult education classes in the fall! We will have 2 Sunday school classes (9:15 PM on Sundays), one led by Pastor Caroline with discussion focused on Paul's letters, and one with Kevin Torrence. Pastor Caroline will also continue to have a book club as long as there is interest. Please contact Pastor Caroline for information at pastorcarolinehzc@gmail.com or 724-837-7327.

OUTDOOR MOVIE NIGHT!

Join your Harrold Zion family for a showing of the 2019 Live Action Disney's *The Lion King* on Friday, August 6th at dusk (Rain date of Friday, August 13th). Popcorn, drinks, and snacks will be sponsored by Fellowship committee/Thrivent or you may bring your own. Please bring a canned/dry good to donate to the local food bank and your lawn chairs/blankets for the viewing. Seating will be on the hillside next to the pavilion.

NOTES FROM THE FELLOWSHIP COMMITTEE

- September 12th is Rally Day and Fellowship will help the Evangelism Committee with the Rally Day Carnival.
- We had the Bike and Hike event Saturday July 10th at Cedar Creek Park. The weather was perfect for biking and everyone in attendance had a great time.

LADIE BIBLE STUDY

The Ladies Friday Morning Bible Study will begin on **Friday, September 10, 2021 from 10-11:45 AM**. We will meet in the church Meeting Room, and we will be studying The Twelve Disciples. All women are welcome! Please sign the sheet in the Communication Area if you plan to attend.

INTERESTED IN SERVING ON COUNCIL?

The Nominating Committee is in the process of inviting candidates to serve on Council starting January 1, 2022. The election will be held later this fall. The term is for three years. We would much rather have members volunteer to be candidates who already have an interest than to make random calls. This is your opportunity to help set policy and direction for your church. Please contact one of the Nominating Committee members if you have an interest or questions. Nom Com Members: Jack Molnar, Faye Campbell, Fred Wineman, Kevin Torrance and Larry Myers.



WE KNEW HER FIRST!

For those of you who attended Harrold Zion's very first talent show, you may remember a young girl who sang Ave' Maria. That beautiful young lady, Victory Brinker, from Latrobe, PA, is a finalist on America's Got Talent this season! Congratulation to Victory! How fun for us to say Harrold Zion gave her a "golden banana" before America's Got Talent gave her the "golden buzzer"! Many blessings to Victory!!

July 24th – 28th 2022, Minneapolis, MN.

Registration opens in September! If you have a youth that is entering 9th Grade this fall, please consider this re-scheduled opportunity. This opportunity only comes once every 3 years. After 18 months in isolation, help your youth be boundless and join this enlightening spiritual trip with 27,000 other Lutheran youth. A refundable registration fee for your youth is \$150 due to

Sheri Anderson, by September 5th. Cost of the trip will be through fundraising. **Sheri has an information packet available. Please sign your youth up in the Communication Center to receive yours.**



THANK YOU

Thank you to my Harrold Zion family for your prayers, cards and phone calls following my recent surgery. Your concern was greatly appreciated. Sincerely, Glen Nickodemus

THE FOLLOWING CHILDREN WERE BAPTIZED INTO CHIRST'S FAMILY:

Arya Rey Bartosh, daughter of Danielle (Koch) and Daniel Bartosh, was baptized June 23.

Killian Michael Duffy, son of Jenna (Rutkowski) and Brendan Duffy, was baptized July 3.

Welcome to them to the Harrold Zion family.

THE FOLLOWING WERE MARRIED AT HARROLD ZION:

Jordan Toohey and Daniel Pommerer were married June 26.

May your marriage be filled with God's blessings.

WE EXTEND OUR SYMPATHY TO THE FOLLOWING:

Heidi Ross and family on the death of Heidi's father, Wilhelm Kraemer.

May the hope of the resurrection give them peace.

ALL ABOUT KIDS PRESCHOOL

Preschool has summer camp again in August. All orientation and beginning of the school year information has been sent out to the families. School begins with orientation on September 7th and 8th. All classes are full for Fall, but you can contact Lisa Zundel at 412-554-4736 to be put on a waitlist. Thanks so much!
All About Kids Preschool

September 12th is not only RALLY DAY, but also

National ELCA's God's work. Our hands day.



As in years past, we are encouraging the Harrold Zion congregation an opportunity to celebrate who we are as the Evangelical Lutheran Church in America – one church, freed in Christ to serve and love our neighbors and communities.

On the sixth day, God created animals!

This year's God's work. Our hands. project is to care for some of God's smallest creations.

Action For Animals Humane Society

Located in Latrobe PA., the AFA was founded in 1983 to shelter and provide care for abused, abandoned and stray dogs and cats of Westmoreland County. They are a nonprofit no-kill shelter that can house up to 150 animals. Right now, they are over capacity and in need of supplies.



How Harrold Zion can help?

The weekend of September 11/12 2021 please bring a donation from the list below to worship with you. Place them at the Altar where they will receive a blessing then be delivered to Action For Animals Humane Society.

Donation List (brand sensitive)

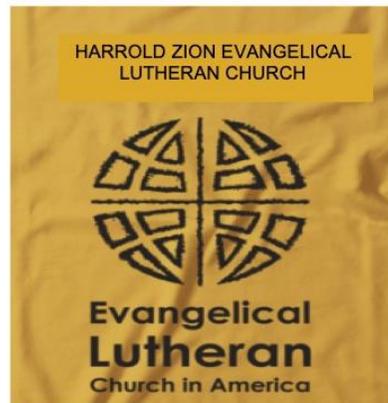
- Purina Dog Chow Complete (chicken)
- Purina Dog Chow Small Bites
- Purina Puppy Chow (chicken)
- Pedigree Canned Chopped Dinner (any flavor)
- Purina Cat Chow
- Purina Kitten Chow
- Purina Brand Cat Canned Foods (Friskies, Fancy Feast, etc.)
- Cat Litter (non-clumping)
- Plain Milk Bone Dog Biscuits
- Rawhide Chews (American made only)
- Kong Stuff'N Snacks
- Paper Towels
- Blue Dawn Dish Soap
- Laundry Detergent

WE ARE CHURCH!

What's the best way to show unity but with matching shirts for your whole family.

On September 11&12 2021 wear an ELCA issued shirt.

Each shirt is \$8.00, please enclose order form with payment. **Please make checks payable to Harrold Zion by August 15th.** This is to ensure deliver in time for the Rally Day/God's work. Our hands. event.



NAME: _____
PHONE: _____
EMAIL _____

| SIZE | QUANTITY | TOTAL X \$8.00 |
|----------------|-----------------|-----------------------|
| YOUTH SMALL | | |
| YOUTH MEDIUM | | |
| YOUTH LARGE | | |
| ADULT SMALL | | |
| ADULT MEDIUM | | |
| ADULT LARGE | | |
| ADULT X-LARGE | | |
| ADULT XX-LARGE | | |

TOTAL ENCLOSED \$ _____

AUGUST WORSHIP PARTICIPANT SCHEDULES

LECTORS - **If you are unable to serve on your scheduled date, please call or email Tammy in the office (724-837-7327 or tammyhzlc@gmail.com).*

August 1 8:00 AM Louise Henry; 10:30 AM Mandy Kanouff
August 8 8:00 AM Vicki Rutkowski; 10:30 AM Shawn Carolan
August 15 8:00 AM Linda Boyer; 10:30 AM Melissa Houston
August 22 8:00 AM Bernie Zundel; 10:30 AM Jodie Hayes
August 29 8:00 AM Ross Thompson; 10:30 AM Mary Lou Millward

ACOLYTES

August 1 8:00 AM Katelyn Holsopple
 10:30 AM Nina Tyler
August 8 8:00 AM Emily Dansak
 10:30 AM Lucas Herrod
August 15 8:00 AM Cooper Anderson
 10:30 AM Andrew Robosky
August 22 8:00 AM Anna Dansak
 10:30 AM Haily Uhrinek
August 29 8:00 AM Katelyn Holsopple
 10:30 AM Ella Kanouff

COMMUNION ASSISTANTS

**If you are unable to serve on your scheduled date, please call Susie Eicher.*

July 31/Aug 1: 5:00 PM TBD
 8:00 AM Bob Eicher, Kaylee Harshman
 10:30 AM Lloyd Fait, Erin Black
August 7: 5:00 PM Josh Chenoweth
August 14/15 5:00 PM TBD
 8:00 AM Heather Harshman, Susie Eicher
 10:30 AM Cooper Anderson, Sheri Anderson
August 21: 5:00 PM Josh Chenoweth
August 28: 5:00 PM Mike Henaghan

AUGUST USHERS FOR SUNDAY SERVICES

**If you are unable to serve on your scheduled date, please call Rob Hepler.*

8:00 AM Kim Elias, Jason Barnhart
10:30 AM Lloyd Fait, Stacey Winfield, Paul Knopsnyder

AUGUST 2021 ALTAR GUILD: Lisa Zundel, Rita Heasley

COUNCIL MEETING - May 17th 2021

CALL TO ORDER: 6:30 Present: John Millward, Bob Eicher, Bob Majcher, Jack Molnar, Joanne Gebhardt, Larry Myers, Pastor Caroline, Ross Thompson, Pastor Caroline, Pastor West, Tammy Hilland and Sheri Anderson. Glen Nickodemus and Bonnie Free were present for Financial report. Devotion by Pastor West

APPROVAL OF MINUTES OF LAST MEETING: Approved.

TREASURERS REPORT: Motion to accept Treasurer's report by John Millward. Second by Larry Myers. Motion carried.

SENIOR PASTOR'S REPORT: Grace to you and peace. That was the week that was¹. Last week that is. I thought for sure that I would have plenty of time to write this report. I was wrong. I'd like to think, wrong in a good way. It is wonderful to be working in advance of the Center for Disease Control (CDC). With the Rite of Confirmation coming up on Sunday (23 May), I began calling parents of the confirmands to arrange home visit. I got to make my first visit last Friday. There are several more coming up this week and into the week following Confirmation. The initial phone calls were in themselves joyful, not only for me but for those on the call. We have much to be excited about as a congregation. God's Spirit is literally breathing new life into us. The Transition Team (T2) met on Saturday (15 May). The six of us were on Zoom, two present in the Meeting Room, four online. Our next meeting will be at 6:30 p.m. Wednesday 26 May. Thank you, T2 Recruiters! The pastoral staff has been working overtime to get me connected with the congregation and friends. Pastor Smaligo has been extremely helpful in shepherding people with words to the effect, "Please call the office and talk to Pastor James." As a result, Calvin Boring arranged with the office, Kathy Bacha, and me for a funeral service on Saturday, with visitation on Friday, and interment at Greensburg Cemetery. As I said, that was a week that was, and I pray is and will be by the grace of God. Similarly, I had a chance to visit at a local independent living facility and the Westmoreland Hospital. Things are opening up. Lest I forget, Ascension Eve on Wednesday (12 May). And those 7 a.m. Wednesday Holy Communion Services are wonderful. Come and see! It is so good to be a step ahead of the CDC. I'm glad that they are following our direction. After all, Jesus is always ahead of us. We get to play catch up all the time. Pray for me as I pray for you, always in Christ Jesus, Pastor James

ASSISTANT PASTOR'S REPORT: The following contains updates for the time period April/May:

1. Preaching – Pr. James and I have been splitting preaching and presiding duties.
2. Worship – Pr. James and I are working on worship and bulletins for regular services (now that we have opened). We had a service festival for Mark, Mother's Day (with Sheri) and will for Pentecost (and confirmation of confirmands – Sheri has been involved with this; we rehearsed this weekend).
3. Visitation – With vaccinations becoming more common, visits may be able to resume in the near future – hope to discuss allowing communion to be taken to people at this council meeting.
4. Special Events – Most special events have been related to meetings. Our more important event is confirmation on May 23 for Pentecost.
5. Meetings – I have attended several Zoom meetings: Synod Committee meetings, meetings with the Lutheran Campus Board of Pittsburgh, and pastor bible studies (pastor bible study has now moved to in person). The synod ministerium meeting has changed to meet monthly rather than weekly. We have had staff meetings in person. Pastor West has been meeting with me and the staff weekly. Attended the investment committee meeting and regathering committee meeting.
6. Funerals, Baptisms, and Weddings – Had wedding for my niece in Mexico and it went well. Communicating with another wedding couple that does not live locally but would like to have pre-marital counseling on Zoom as well as make plans for the wedding. Also working with one couple who will be having a wedding here and another pastor will co-preside with me. Also planning another wedding in May or June.
7. Choir – Bell choir has resumed rehearsing to play in worship. We have small ensembles perform during services. Joyful Noise has been participating in online and in-person services. We resumed choir outside April 21st.
8. I am currently not posting online videos due to the busyness of my schedule.
9. I took vacation (and performed a wedding) May 5-15, 2021.

FAMILY MINISTRY COORDINATOR REPORT: Confirmation and Acolytes have been my priority this past month. With much pride, 16 youth will be confirmed this year (15 youth on May 23rd and 1 youth on June 6th). This has been a very uncertain year for this class but their dedication and family support, they did it. I have spent many hours creating an acolyte training handbook. Tammy was giving a word doc. of the handbook, to keep on file for future use. 16 youth from grade 3rd through adulthood, completed acolyte training. Acolytes have been scheduled, starting the first weekend in June. Youth Weekend was a huge success. Youth ranging in ages 3 to 17 participated in all 3 services. I had the privilege of presenting the sermon at all 3 of those services. I have been in contact with our Camp Lutherlyn coordinator, Rob Hepler in regards towards a bus trip to camp. I have been working with Shawn Carolan to organize The Blessing of the Bikes event, scheduled for June 20th. I am also in contact with several families about holding a summer First Holy Communion class. My focus for this upcoming month will be directed to VBS.

COMMUNICATIONS: No report.

AUDIT COMMITTEE: No Report.

CALL COMMITTEE: No Report.

CEMETERY COMMITTEE: No Report.

YOUTH AND FAMILY COMMITTEE: Sheri's Report.

CHRISTIAN EDUCATION: Sunday Bible Studies classes have ended until Rally Day, May 12, 2021. Confirmation class ended May 9th with a pancake breakfast. 16 youth will be confirmed this year and tentatively, 11 in 2022. VBS planning is underway with monthly meetings.

EVANGELISM COMMITTEE: On May 2nd, the Evangelism Committee held a meeting following the Sunday 10:30 Service. In attendance were: Pastor James, Linda Boyer, Sue Yaksic, Rick Yaksic, Mary Lou Millward, John Millward, and Ross Thompson. After reviewing the description of the Committee as found in the by-laws, a number of topics were discussed including...

Current Activities and Programs that reach out to the community including the Harrold Zion Preschool

Taking advantage of the Facebook streaming of services by adding credits or messages at the end of the broadcast.

- Providing a time at the end of the services for those who attend to share their "Joys and Concerns"
- Re-examining the Welcome Packet to make sure it is updated to include current Church activities
- Calling or contacting those who attended HZL in the past and invite them to get involved
- Serving Coffee (and maybe donuts) in the driveway by the rear sanctuary doors as a way to meet and greet
- Contacting Food Trucks (1 truck per Saturday or Sunday Service) to sell food following services as a way to both serve our members and invite the community to our church

The next meeting is on May 23rd, following the 10:30 Service, at which time we will review our ideas and discuss a strategy for calling and contacting those who have attended Harrold Zion.

Submitted by Ross Thompson

FELLOWSHIP COMMITTEE: No Report.

FINANCE COMMITTEE: No Report.

INVESTMENT COMMITTEE: Presentation by Glen Nickodemus. Motion by Don Freeman. Second by John Millward. Motion carried.

MISSION AND VISION COMMITTEE: No report.

MUTUAL MINISTRY COMMITTEE: No report.

NOMINATION COMMITTEE: No report.

PERSONNEL COMMITTEE: No report.

PRESCHOOL COMMITTEE: Everything is still going well, finishing up here in a few weeks. We haven't made any summer camp or next school year decisions about mask wearing. Considering all of our preschool staff will be vaccinated by summer we figured we would just see where the state and church were at and what restrictions were lifted. Our first summer camp isn't until July 13th, so we have time to decide if we need to make any changes for that. As of now until further notice the rules remain the same and the parents know that. Thanks, Lisa

PROPERTY COMMITTEE: We are STILL waiting on good weather to repair the damage to the overhang at the front entrance and putting on height clearance signs. Considering other signs for restroom/changing station locations and exit signs for exiting through the flower room and sacristy. We will caution people to avoid overloading the electrical circuits in the kitchen and social hall and try to mark which outlets are on common circuits. We also ask everyone to keep areas clear of trip hazards in spaces that they frequent. A request was made to put crash bars on the main doors into the church. It was decided against doing so due to the minimum \$10,000 cost and safety inspections stating that we have more than adequate egress through crash bar equipped doors.

SOCIAL MINISTRY OUTREACH COMMITTEE: No Report.

STEWARDSHIP COMMITTEE: No Report.

PERC COMMITTEE: No report.

WORSHIP AND MUSIC COMMITTEE: A meeting for gathering ideas for fellowship with our congregation was held on April 25, 2021. We had 12 people there to kick this off with plans for all ages.

*A Meet and Greet for Pastor West and his wife Mary Beth on May 16th

*Bike Blessing and Kite flying-June 20th

* Hike and Bike on the trail -July 10th

*Axe Throwing and Dinners for 8 for- August.

*We will meet again in early June- this is open to all members of the congregation.

Worship and Music Report

The Worship and Music Committee met and reviewed our Wednesdays in Lent, Palm Sunday, Maundy Thursday and Good Friday services. Making note of what worked and what may need changed for 2022.

The three services of Easter were fairly well attended with no issues in parking or traffic.

Registration was helpful in planning, but attendance was down from previous years, the fellowship hall was decorated and ready for worshipers, but was not needed as the Sanctuary did not exceed the limits set by the CDC, Re-Gathering Committee and Church Council. The mums, tulips and lilies were ordered from Laurel Nursery.

Holy Communion at 7am on Wednesday mornings will continue.

Live Streaming of the 10:30 service continues, but it was discussed that it may be impacting attendance.

Outdoor worship will occur depending on the weather.

Joyful Noise is going well and will continue the third Sunday at the 10:30 service.

Additional Campfire Hymn Sings will be held around the start of Vacation Bible School, Rally Day and another is set for the fall.

Flowers have been ordered from Laurel Nursery for the Day of Pentecost. And all are asked to wear red in celebration of the day. Confirmation will be at 12 Noon.

There will be three services the weekend of July 3 & 4.

Service settings were set for the year.

It was discussed that we may need someone to call and remind those serving on Sundays as we had been doing prior to the Pandemic.

Acolytes have been trained and will begin to serve at each of the services.

It was asked if we could remove masks, return to Holy Communion as in the past, discontinue use of Communion Sets, return to use of the hymnals. All of these will occur as advised by Church Council.

It was decided that this committee will meet more frequently in the future.

REGATHERING COMMITTEE:

Meeting Participants Pastor Caroline, Bob Eicher, Joanne Gephardt, Lisa Zundel, Donna Mull, Larry Myers
Bob explained that with the recent relaxation of some CDC guidelines, and the fact that many of our members have received covid vaccinations, perhaps we should revisit our guidelines. Whatever changes to the current church guidelines this Committee makes will need to be submitted to and approved by Council. These revised guidelines are meant to ease the burdens on the congregation while still protecting our most vulnerable. More burden will be placed on the individuals to use hand sanitizers and protect themselves. When practical, options will be provided for those not yet comfortable with the relaxed guidelines. We want everyone to feel comfortable when coming to church. Bob conferred with Dr. Cole earlier in the day since he was not able to attend. Dr. Cole concurred with the relaxations being considered. Bob had sent out a meeting agenda in advance. These notes follow the order of the agenda.

Discussions Items

1 Ushers – We still struggle to provide enough ushers at all three services. Usher assignments will be published in the newsletter for the upcoming month. Pastor Caroline reported that Sheri is instructing the acolytes to bring up the offering during our COVID protocol. When we are back to normal, the ushers will do as they always did, take the plates into the congregation and bring up during offertory. In the meantime, if there are no acolytes, we will ask the usher(s) to bring one or two offering plates forward to be received when “The Offertory” is sung. Ushers will also make sure the pastors pick up the prayer list from the Communication Center. If not, they will deliver the list before “The Prayers of the Faithful.” Ushers will open all 4 front doors before service (weather permitting), close them as the service starts and open them again before “The Dismissal”. Same with the 4 inside doors. Side windows can be opened weather permitting and when A/C is not running. Congregants will enter by any door they choose. Pastors will continue to be responsible to close and lock all doors and windows after the Saturday evening service and last service on Sunday or, assign that duty to a responsible member.

Acolytes need to be reminded of their duties. Guidelines and requirements need to be set for the “Confirmation Class”. Their names and duties will continue to be printed in the bulletin. Pastor Caroline reported that Sheri is having an acolyte class; Julie Dansak is responsible for assigning acolytes.

Coordinator – It is understood that Rob Hepler is still serving as Usher Coordinator and will be responsible for assigning ushers for each service for each month.

Gloves for Bulletin Distribution – It was decided to drop this requirement.

Sign-in – It was decided to drop the sign-in for each service at the rear of the church.

Offering – We will continue to collect the offering in several plates at the rear of the church.

Dismissal – It was decided to drop the formal dismissal by ushers and allow the congregation to exit by whatever means.

Pew Wipe Down – It was decided wiping down the pews after the 8 AM service is no longer necessary.

Greeters – Ushers will double as greeters for the time being. Worship Committee will review.

2 Worship – We will continue with the three services and recording of one of them.

Masks – Masks will still be required during worship and while inside the building unless in a private office.

Ventilation – See notes under “Ushers”.

Capacity – Increased to 150 Last Meeting, Every Other Pew - No change currently needed since we’re not approaching capacity limit. Will revisit before holidays. We recommend revising the guidelines to ask families to sit 3 feet apart in the pews rather than 6. And we will continue with seating in every other pew for the time being.

Poll Congregation on Vaccine Inoculation – It was decided not to poll the congregation. Most congregants are sharing the information willingly and others who will refuse the vaccinations will have to accept the risk.

Anecdotal information suggests most of those eligible have been vaccinated.

Communion – Method, Assistants Acolytes – It was decided that since both pastors have been vaccinated that re-starting continuous communion would be acceptable. This could start as early as the beginning of June. All communion assistants must also be vaccinated. The pastors will distribute and bless the host and the assistants will distribute the wine cups. Anyone not yet comfortable with this method will be able to pick up a communion packet at the front of the center isle and have it blessed by the pastors. Pastors will announce this in advance. Communion packets will be available on both sides of the center aisle. It was reported we have

sufficient packets for now, but if there remains a demand, we'll need to order more until everyone is comfortable with the continuous communion. Pastors and assistants will visibly sanitize hands before the communion to help congregants feel more comfortable.

Singing – Congregation and Choir (Current Max Allowed 6) – The group recommends we keep the current limit of 6. Masks are not required while singing as long as the individual has been vaccinated. The concern is that without masks, the exposure for the acolytes is higher. The full choir may opt to sing outside before, during or after the service.

Hymnals, Continue Hymn Words in Bulletin – It was decided to allow congregants to use the hymnals. They, and bibles, will be replaced in all pews. Again, for those not yet comfortable handling hymnals, we recommend the words of the songs be printed in the bulletin for the time being.

3 Building – Pastors may have a no-contact receiving line outside the building after services.

Meetings – All committees are free to use the building for meetings but masks are to be worn inside and all other guidelines followed.

Social Hall – It was agreed that the social hall should undergo deep sanitizing after rentals.

Masks – Masks will continue to be required inside the social hall. Masks are not required outside or in the pavilion. But again, it is recommended that families sit at least 3 feet apart outside.

4 Other Concerns – Preschool – Lisa reported most of staff have been vaccinated. She is planning a mini-program for each of the 3 classes at the end of the school year. Kids will wear masks except when singing. There will be a maximum of 18 kids in each program up front in the sanctuary. Parents will be invited and will follow guidelines. No parents will be seated in first two rows. Families will bring their own food for after the programs.

OLD BUSINESS:

NEW BUSINESS: Motion to accept changes that were presented by Bob Eicher and the Regathering Committee. Second by Bob Majcher. Discussion followed. With 2 additional amendments of allowing a choir of 14 members and ask those attending worship who are not vaccinated to wear a mask. Motion carried. Changes are as follows presented Regathering Committee are as follows.

1. Acolytes or Ushers will bring the offering plates forward for blessing at time of offertory. Offering will continue to be collected at the rear of the Nave.
2. No gloves needed by ushers to distribute bulletins.
3. Drop the sign-in procedure as congregants enter the Nave.
4. Drop the formal aisle by aisle dismissal and allow the congregation to exit by whatever means.
5. Wiping down pews after 8 AM service is no longer necessary.
6. Families can sit 3 feet apart rather than 6.
7. Begin continuous communion with wine and the host being offered by the Pastors and communion assistants. Assistants are required to be vaccinated. Communion packets will continue to be available at the front of each aisle for those not yet comfortable with this method. Pastors and assistants will visibly sanitize hands before the communion to help congregants feel more comfortable.
8. Masks are not required while singing in the 6 member max choir as long as the individual has been vaccinated. The full choir may opt to sing outside before, during, or after the service.
9. Begin to use pew hymnals and bibles. Keep printing the hymn words in the bulletin for the time being.

Motion to accept \$5000 of the moving expenses of Pastor West and Mary Beth by Bob Majcher. Second by Ross Thompson. Discussion followed suggesting full amount of \$8080. Motion carried for reimbursement of \$5000. Motion to offer employment at an hourly rate prorated to the current paid salary to Will Huey as the substitute custodian in absence of Debbie Schlegel by John Millward. Second by Bob Eicher. Motion carried. Motion to not pay part-time employees sick time by Bob Eicher. Second by Mandy Kanauff. Motion carried. Motion to approve list of 2021 confirmands by Joanne Gebhardt. Second by Mandy Kanauff. Motion carried.

ADJOURNMENT: Motion to adjourn by Don Freeman. Second by Bob Majcher. Motion carried.

August 2021

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--|--|---|---|-----------------------------|---|--|
| 1 Communion 11:30 AM-Youth Meeting | 2 07:00 AM-Sanctuary Reserved 10:30 AM-Quilting Ministry 01:00 PM-Quilting Ministry 06:30 PM-Property Committee | 3 | 4 07:00 AM-Worship with Communion | 5 | 6 07:00 AM-Sanctuary Reserved 08:30 PM-Family Movie Night | 7 08:00 AM-Sanctuary Reserved 10:30 AM-Social Hall Reserved |
| 8 02:00 PM-Splash Day | 9 07:00 AM-Sanctuary Reserved 06:30 PM-Worship & Music Committee | 10 10:00 AM-Knitting Ministry 07:30 PM-Compassionate Friends | 11 07:00 AM-Worship with Communion | 12 | 13 07:00 AM-Sanctuary Reserved 08:30 PM-Raindate for outdoor movie | 14 08:00 AM-Men's Breakfast Group 08:00 AM-Sanctuary Reserved Communion St Mary, Mother of Our Lord |
| 15 Communion St. Mary, Mother of Our Lord 10:30 AM-Joyful Noise 12:00 PM-Hall & Pavilion Reserved | 16 07:00 AM-Sanctuary Reserved | 17 PS Summer Camp 06:30 PM-Council Meeting | 18 07:00 AM-Worship with Communion 06:00 PM-Family Fun Night | 19 PS Summer Camp | 20 07:00 AM-Sanctuary Reserved | 21 08:00 AM-Sanctuary Reserved Backpack Blessing weekend 09:00 AM-SH & Sanctuary Reserved |
| 22 Backpack Blessing weekend 09:00 AM-Coffee & Donuts | 23 07:00 AM-Sanctuary Reserved | 24 10:00 AM-Knitting Ministry | 25 07:00 AM-Worship with Communion 10:00 AM-Newsletter mailing | 26 | 27 07:00 AM-Sanctuary Reserved 10:00 AM-Memorial Service | 28 08:00 AM-Sanctuary Reserved |
| 29 09:00 AM-Teacher Meeting 02:00 PM-Confirmation Meeting | 30 07:00 AM-Sanctuary Reserved 10:30 AM-Quilting Ministry 01:00 PM-Quilting Ministry | 31 | | | | |

This month begins the celebration of

Harrold Zion's 250th anniversary!

August 2022 will be our 250th anniversary.

Please help us celebrate this very special year – watch bulletins and newsletters.

Harrold Zion Evangelical Lutheran Church
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Melanie Altman
Organist

Debby Schlegel
Custodian



**“Rejoice in the Lord
always; again I will say,
REJOICE!”**

Phillippians 4:4